

BEFORE THE DEPARTMENT OF INSURANCE
STATE OF MISSISSIPPI

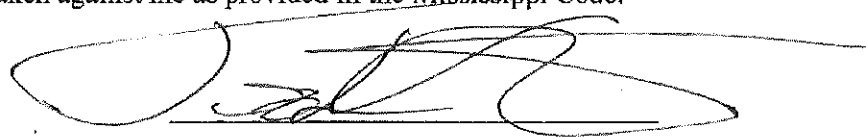
CONSENT TO ADMINISTRATIVE FINE

I, Joshua Stein, in my capacity as General Counsel for YourPeople, Inc., dba Zenefits FTW Insurance Services (Zenefits), and on behalf of Zenefits, having been fully informed of its alleged noncompliance with Miss. Code Ann. § 83-17-55 (2013), understand that Zenefits is entitled to a hearing before the Commissioner of Insurance of the State of Mississippi, do hereby voluntarily consent, in lieu of such hearing, to the imposition of an administrative fine in the amount of ONE THOUSAND DOLLARS (\$1,000), payable to the Mississippi Insurance Department, Legal Division, Post Office Box 79, Jackson, MS 39205-0079, no later than 10 business days after entry of this consent.

This Consent to Administrative Penalty is being tendered in lieu of other possible administrative action by the Department of Insurance of the State of Mississippi. It is understood that by consenting to this administrative penalty, I make no admission as to the matters that are the subject of the investigation by the Mississippi Insurance Department.

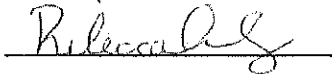
I fully understand that should I fail to follow the terms of this Consent to Administrative Fine as agreed, that an administrative hearing will be set by the Commissioner of Insurance and administrative action may be taken against me as provided in the Mississippi Code.

STATE OF CA
COUNTY OF San Francisco



Joshua Stein

Sworn to and subscribed
before me this the 15 of
September, 2018.



Notary Public

Commission Expires 12/18/2019

Accepted by: 

Mike Chaney

COMMISSIONER OF INSURANCE



This the 18th day of September, 2018.