January 31, 2012

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Mr. George Reeth, President
AmFed Casualty Insurance Company
576 Highland Colony Parkway, Suite 300
Ridgeland, MS 39157

RE: Report of Examination as of December 31, 2010

Dear Mr. Reeth:

In accordance with Miss. Code Ann. § 83-5-201 et seq. (Rev. 2011), an examination of your Company has been completed. Enclosed herewith is the Order adopting the report and a copy of the final report as adopted.

Pursuant to Miss. Code Ann. § 83-5-209(6)(a) (Rev. 2011), the Mississippi Department of Insurance shall continue to hold the content of said report as private and confidential for a period of ten (10) days from the date of the Order. After the expiration of the aforementioned 10-day period, the Department will open the report for public inspection.

If you have any questions or comments, please feel free to contact me.

Sincerely,

MIKE CHANEY
COMMISSIONER OF INSURANCE

BY
Christina J. Kelsey
Senior Attorney

MC/CJK/bs
Encls. Order w/exhibit
BEFORE THE COMMISSIONER OF INSURANCE  
OF THE STATE OF MISSISSIPPI  

IN RE: REPORT OF EXAMINATION OF AMFED  
CASUALTY INSURANCE COMPANY  

CAUSE NO. 12-6332  

ORDER  

THIS CAUSE came on for consideration before the Commissioner of Insurance of the State of Mississippi ("Commissioner"), or his designated appointee, in the Offices of the Commissioner, 1001 Woolfolk Building, 501 North West Street, 10th Floor, Jackson, Hinds County, Mississippi, pursuant to Miss. Code Ann. § 83-5-201 et seq. (Rev. 2011). The Commissioner, having fully considered and reviewed the Report of Examination together with any submissions or rebuttals and any relevant portions of the examiner's work papers, makes the following findings of fact and conclusions of law, to-wit:  

JURISDICTION  

I.  

That the Commissioner has jurisdiction over this matter pursuant to the provisions of Miss. Code Ann. § 83-5-201 et seq. (Rev. 2011).  

II.  

That AmFed Casualty Insurance Company, is a Mississippi-domiciled Company licensed to write Workers' Compensation coverage.
FINDINGS OF FACT

III.

That the Commissioner, or his appointee, pursuant to Miss. Code Ann. § 83-5-201 et seq. (Rev. 2011), called for an examination of AmFed Casualty Insurance Company and appointed Sarah Lucibello, Examiner-In-Charge, to conduct said examination.

IV.

That on or about September 30, 2011, the draft Report of Examination concerning AmFed Casualty Insurance Company for the period of January 1, 2008 through December 31, 2010, was submitted to the Department by the Examiner-In-Charge, Sarah Lucibello.

V.

That on or about December 12, 2011, pursuant to Miss. Code Ann. § 83-5-209(2) (Rev. 2011), the Department forwarded to the Company a copy of the draft report and was initially given 15 days to respond but was granted an additional 30 days based on request from company. On or about January 23, 2012, the Department received an e-mail from the Company with attached correspondence, and in response thereto, no revisions were made to the draft report.

CONCLUSIONS OF LAW

VI.

The Commissioner, pursuant to Miss. Code Ann. § 83-5-209(3) (Rev. 2011), must consider and review the report along with any submissions or rebuttals and all relevant portions of examiner work papers and enter an Order: (1) adopting the Report of Examination as final or with modifications or corrections; (2) rejecting the Report of Examination with directions to reopen; or (3) calling for an investigatory hearing.
IT IS, THEREFORE, ORDERED, after reviewing the Report of Examination, all relevant examiner work papers and the Company's rebuttal, that the Report of Examination of AmFed Casualty Insurance Company attached hereto as Exhibit "A", should be and same is hereby adopted as final.

IT IS FURTHER ORDERED that a copy of the adopted Report of Examination, accompanied with this Order, shall be served upon the Company by certified mail, postage pre-paid, return receipt requested.

IT IS FURTHER ORDERED that the Mississippi Department of Insurance shall continue to hold the content of this report as private and confidential for a period of ten (10) days from the date of this Order, pursuant to Miss. Code Ann. § 83-5-209(6)(a) (Rev. 2011).

IT IS FURTHER ORDERED, pursuant to Miss. Code Ann. § 83-5-209(4) (Rev. 2011), that within thirty (30) days of the issuance of the adopted report, AmFed Casualty Insurance Company shall file affidavits executed by each of its directors stating under oath that they have received a copy of the adopted report and related orders.

IT IS FURTHER ORDERED that AmFed Casualty Insurance Company take the necessary actions and implement the necessary procedures to ensure that all recommendations contained in the Report of Examination are properly and promptly complied with.

SO ORDERED, this the 31st day of January 2012.

[Signature]
MIKE CHANEY
COMMISSIONER OF INSURANCE
CERTIFICATE OF MAILING

I hereby certify that a true and correct copy of the above and foregoing Order and a copy of the final Report of Examination, as adopted by the Mississippi Department of Insurance, was sent by certified mail, postage pre-paid, return receipt requested, on this the 31st day of January 2012, to:

Mr. George Reeth, President
AmFed Casualty Insurance Company
576 Highland Colony Parkway, Suite 300
Ridgeland, MS 39157

[Signature]

Christina J. Kelsey
Senior Attorney

---

Christina J. Kelsey
Senior Attorney
Counsel for the Mississippi Department of Insurance
Post Office Box 79
Jackson, MS 39205-0079
(601) 359-3577
Miss. Bar No. 9853
Mississippi Insurance Department

Report of Examination

of

AMFED CASUALTY INSURANCE COMPANY
576 Highland Colony Parkway, Suite 300
Ridgeland, MS 39157

As of December 31, 2010

NAIC Group Code 661
NAIC Company Code 11963
NAIC ETS No. MS029-F9
NAIC ETS No. MS120-M7
# TABLE OF CONTENTS

Examiner Affidavit .................................................................................................................................. 1

Salutation ................................................................................................................................................. 2

Introduction .............................................................................................................................................. 3

Scope of Examination .............................................................................................................................. 3

Comments and Recommendations of Previous Examination .......................................................... 3

History of the Company ........................................................................................................................... 4

Corporate Records ................................................................................................................................... 4

Management and Control ......................................................................................................................... 4

  Board of Directors .......................................................................................................................... 4
  Committees ................................................................................................................................... 5
  Officers ....................................................................................................................................... 5
  Conflict of Interest ...................................................................................................................... 6
  Corporate Governance ................................................................................................................ 6

Holding Company Structure ..................................................................................................................... 7

  Organizational Chart ..................................................................................................................... 8
  Affiliated and Related Party Transactions ............................................................................... 9

Fidelity Bond and Other Insurance ........................................................................................................ 10

Pensions, Stock Ownership and Insurance Plans .............................................................................. 10

Territory and Plan of Operation ............................................................................................................ 10

Growth of Company .............................................................................................................................. 11

Reinsurance ............................................................................................................................................ 11

Accounts and Records ............................................................................................................................ 12

Statutory Deposits ................................................................................................................................ 12

Financial Statements ............................................................................................................................. 13

  Introduction .............................................................................................................................. 13
  Statement of Assets, Liabilities, Surplus and Other Funds .......................................................... 14
  Statement of Income .................................................................................................................. 15
  Reconciliation of Surplus as Regards Policyholders ................................................................ 16
  Reconciliation of Examination Adjustments to Surplus ........................................................... 17
Market Conduct Activities
Privacy
Producer Licensing
Underwriting and Rating
Claims Handling
Commitments and Contingent Liabilities
Subsequent Events
Comments and Recommendations
Acknowledgment
EXAMINER’S AFFIDAVIT AS TO STANDARDS AND PROCEDURES USED IN AN EXAMINATION

State of Illinois,
County of DuPage,
Sarah Lucibello, being duly sworn, states as follows:

1. I have authority to represent the Mississippi Insurance Department in the examination of AmFed Casualty Insurance Company.

2. The Mississippi Insurance Department is accredited under the National Association of Insurance Commissioners Financial Regulation Standards and Accreditation.

3. I have reviewed the examination work papers and examination report, and the examination of AmFed National Insurance Company was performed in a manner consistent with the standards and procedures required by the Commissioner of Insurance of the State of Mississippi.

The affiant says nothing further.

[Signature]
Sarah Lucibello, CPA, CFE, CIA
Examiner-in-charge

Subscribed and sworn before me by Sarah Anne Lucibello on this 26 day of Jan. 2012.

[Seal]
Wenwen Ren
Notary Public, State of Illinois
Du Page County
My Commission Expires Nov. 10, 2014

Notary Public

My commission expires Nov. 10, 2014 [date].

AmFed Casualty Insurance Company
MID Examination as of December 31, 2010
September 30, 2011

Honorable Mike Chaney
Commissioner of Insurance
Mississippi Insurance Department
1001 Woolfolk Building
501 North West Street
Jackson, Mississippi 39201

Dear Commissioner Chaney:

Pursuant to your instructions and authorization and in compliance with statutory provisions, an examination has been conducted, as of December 31, 2010, of the affairs and financial condition of:

AMFED CASUALTY INSURANCE COMPANY
COMPANY LICENSE # 0300041
NAIC COMPANY CODE 11963
576 Highland Colony Parkway, Suite 300
Ridgeland, MS 39157

This examination was commenced in accordance with Miss. Code Ann. § 83-5-201 et seq. and the report of examination is herewith submitted.
INTRODUCTION

This examination was performed by examiners representing the Mississippi Insurance Department ("MID") and covered AmFed Casualty Insurance Company ("Company") operations and financial condition from January 1, 2008 through December 31, 2010, including material transactions and/or events occurring subsequent to the examination date through September 30, 2011.

SCOPE OF EXAMINATION

We have performed our examination of AmFed Casualty Insurance Company. The last exam was completed as of December 31, 2007. This examination covers the period of January 1, 2008 through December 31, 2010.

Concurrent with this examination, we conducted an examination of the Company’s parent, AmFed National Insurance Company ("AmFed National"). An examination report for AmFed National will be issued under separate cover.

We conducted our examination in accordance with the NAIC Financial Condition Examiners Handbook. The Handbook requires that we plan and perform the examination to evaluate the financial condition and identify prospective risks of the Company by obtaining information about the Company, including corporate governance, identifying and assessing inherent risks within the Company, and evaluating system controls and procedures used to mitigate those risks. An examination also includes assessing the principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation, management’s compliance with Statutory Accounting Principles and annual statement instructions, when applicable to domestic state regulations.

All accounts and activities of the Company were considered in accordance with the risk-focused examination process.

Reporting in the comments and recommendations section of this report was by exception; therefore, items that were tested and deemed acceptable by the examiners without material change receive little or no comment.

COMMENTS AND RECOMMENDATIONS OF PREVIOUS EXAMINATION

There were no comments and/or recommendations deemed necessary for purposes of the previous examination report.
HISTORY OF THE COMPANY

The Company was incorporated and commenced business under the laws of the State of Mississippi on March 6, 2004. The Company is licensed as a single-line property and casualty company and its operations to date have consisted of writing workers’ compensation and employers’ liability insurance contracts in the State of Mississippi.

Prior to October 1, 2008, the Company was a wholly owned subsidiary of AmFed National Insurance Company (“ANIC”), which was a wholly owned subsidiary of AmFed Holding Company (“AFHC”). Effective October 1, 2008, AmFed Holding Company sold its 100% interest in AmFed National, the Company’s parent, to Companion Property and Casualty Insurance Company (“Companion”). Companion is a subsidiary of Blue Cross Blue Shield of South Carolina (“BCBSSC”).

CORPORATE RECORDS

The minutes of the meetings of Stockholders and Board of Directors (“Board”), regarding the Company’s business affairs as recorded during the period covered by the examination, were reviewed and appeared to be complete and in order with regard to recording action on matters brought up at the meetings for deliberation.

MANAGEMENT AND CONTROL

Board of Directors

The Articles of Incorporation and Bylaws vest the management and control of the Company’s business affairs with the Board. The members of the duly elected Board, along with their place of residence, year elected/appointed, and principal occupation, at December 31, 2010, were as follows:

<table>
<thead>
<tr>
<th>Name and Residence</th>
<th>Year Elected/Appointed</th>
<th>Principal Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Judith M. Davis</td>
<td>2008</td>
<td>EVP, Chief Legal Officer and Corporate Secretary of BCBSSC</td>
</tr>
<tr>
<td>Columbia, South Carolina</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Robert A. Leichtle</td>
<td>2008</td>
<td>EVP, CFO and Treasurer of BCBSSC</td>
</tr>
<tr>
<td>Columbia, South Carolina</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. David S. Pankau</td>
<td>2010</td>
<td>President and CEO of BCBSSC</td>
</tr>
<tr>
<td>Columbia, South Carolina</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Charles M. Potok (1)</td>
<td>2008</td>
<td>President of Companion Property and Casualty Insurance Company</td>
</tr>
<tr>
<td>Columbia, South Carolina</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(1) Effective May 31, 2011, Mr. Potok resigned from his position at Companion Property and Casualty Insurance Company and the Board. Mr. Potok’s position on the Board was not replaced, as his interim successor; Judith Davis was already a Board Member.

(2) Effective March 31, 2011, Mr. Roberts retired from his position as President of the Company and resigned from the Board. He was replaced by George P. Reeth effective August 29, 2011.

Committee

The Company utilized the BCBSSC Audit Committee as elected by BCBSSC pursuant to the procedure described in Miss. Code Ann. § 83-5-119 paragraph (e) to designate the BCBSSC Audit Committee as the Audit Committee for the Company. The following directors served on the Audit Committee at December 31, 2010:

<table>
<thead>
<tr>
<th>Name</th>
<th>Year Elected/Appointed</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harry R. Easterling, Chair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>John M. Trask, Jr.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minor M. Shaw</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merl F. Code</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joseph F. Sullivan</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Officers

The following are the officers that were duly elected by the Board and holding office at December 31, 2010.

<table>
<thead>
<tr>
<th>Name</th>
<th>Year Elected/Appointed</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>J. William Roberts</td>
<td>2001</td>
<td>President</td>
</tr>
<tr>
<td>Michael G. Richardson</td>
<td>2001</td>
<td>Vice President</td>
</tr>
<tr>
<td>Gregory T. McLemore</td>
<td>2001</td>
<td>Vice President and Chief Financial Officer</td>
</tr>
<tr>
<td>Brenda Van Velkinburgh</td>
<td>2001</td>
<td>Vice President</td>
</tr>
<tr>
<td>Vivian Monistere</td>
<td>2009</td>
<td>Vice President</td>
</tr>
<tr>
<td>Duncan S. McIntosh</td>
<td>2010</td>
<td>Secretary</td>
</tr>
<tr>
<td>Robert A. Leichtle</td>
<td>2010</td>
<td>Treasurer</td>
</tr>
<tr>
<td>David A. Cote</td>
<td>2010</td>
<td>Assistant Treasurer</td>
</tr>
</tbody>
</table>
(1) Effective March 31, 2011, Mr. Roberts retired from his position as President of the Company. Effective August 29, 2011 the President position was filled by George P. Reeth.
(2) Effective June 3, 2011, Mr. McLemore resigned from the Company and was replaced by Mr. Richie Camp as Chief Financial Officer.

**Conflict of Interest**

The Company has formal procedures whereby disclosure is made to the Board of any material interest or affiliation on the part of any officer or director that is, or would likely be, a conflict with their official duties. These procedures were reviewed, and no conflicts or exceptions to the Company’s policies were noted.

**Corporate Governance**

Upon review of the corporate governance structure, the overall corporate structure was determined to be adequate based upon the Company’s size and structure. The Company is 100% owned by AmFed National. AmFed National is 100% owned by Companion effective October 1, 2008, whose parent is BCBSSC. While management was stable and comprised of individuals with several years’ experience at the Company, turnover was experienced in two key management positions subsequent to the examination period, as described in the Subsequent Events section of this report. There did not appear to be any compensation arrangements that caused unusual emphasis on earnings. Management records, such as Board minutes, were reviewed with no exceptions.

The Board’s involvement and oversight along with its independence from management was considered during the course of our examination without material concern. Other key variables in our consideration of the Board’s involvement included, but were not limited to factors such as: (1) the frequency of Board Meetings, (2) the type of information communicated to the Board prior to meetings and the topics discussed along with the depth and quality of discussions, (3) key communication channels to and from management with the Board, along with overall “tone at the top”. Information regarding the Board members, committees and other related information can be found in the Management and Control section of this report.

The appropriateness of the Company’s organizational structure and its ability to provide the necessary information flow to manage its activities were considerations in obtaining our understanding of it organizational structure. This includes consideration of the entity’s centralized structure and its ability to communicate information upstream, downstream and across all business activities. Our consideration also encompassed understanding the assignment of authority and responsibility. There were no material concerns regarding the Company’s organizational structure, its ability to provide for necessary information flow to manage its activities or assignment of authority and responsibility.
Our consideration of corporate governance encompassed the risk management function through discussions with senior management and a member of the Board, as well as through gaining an understanding of the risk management function through inspection of relevant risk management documentation. Upon our review and consideration of these components and functions, there was no material concerns noted.

Management competence is a consideration in overall assessment of corporate governance. In our review of this area, we considered factors such as (1) experience level within the Company of key management, (2) management/employee turnover and (3) previous experience of key management. There was no material concerns noted upon our consideration of this area. While two key management positions experienced turnover subsequent to our examination period, as discussed in greater detail in the Subsequent Events section of this report, management has significant experience with the Company.

During our consideration of corporate governance, it was noted that the Company did not have an internal audit department. The Company’s ultimate parent, BCBSSC, does have an internal audit department; however, the Company’s business was largely out of scope due its relative immateriality to BCBSSC. Additionally, the Company utilizes different systems and processes from BCBSSC, and therefore the BCBSSC internal audit department was not taken into account in our review of the Company’s corporate governance.

HOLDING COMPANY STRUCTURE

The Company was a member of an insurance holding company system as defined in Miss. Code Ann. § 83-6-1. Holding Company Registration Statements were filed during the examination period with the MID in accordance with Miss. Code Ann. § 83-6-5 and § 83-6-9. The statements and applicable amendments that were filed with the MID during the examination period were reviewed and it appeared that any changes and material transactions by and between the Company and its affiliates were appropriately disclosed.
**Organizational Chart**

A simplified organizational chart as of December 31, 2010, reflecting the holding company system, is shown below. Schedule Y of the Company’s 2010 annual statement provided a list of all related companies of the holding company group.

*Utilization Management, LLC discontinued operations as a separate entity and its operations were taken over by AmFed Companies, LLC in 2009, but are shown here as the Company had agreements in place with Utilization Management, LLC during the examination period.*

The following is information concerning the Company’s affiliates and parent with which agreements are in place:

**Blue Cross Blue Shield of South Carolina:** BCBSSC is the ultimate controlling entity and was incorporated in 1946 under the laws of the State of South Carolina and was formed by merger in its current form in 1971. BCBSSC is licensed as a mutual insurance company that writes accident and health insurance and provides hospitalization and other health care benefits for its members. BCBSSC also performs administrative services for other self-funded plans and for certain other programs, such as Medicare.
Companion Property and Casualty Insurance: Companion, a wholly owned subsidiary of BCBSSC, was incorporated on February 13, 1984 under the laws of the State of South Carolina. Companion offers workers' compensation insurance, a variety of commercial package policies, commercial auto, commercial umbrella and property insurance for residential condominiums.

AmFed Companies, LLC: This company is a wholly owned subsidiary of Companion Third Party Administrators, LLC and was incorporated in 1998 under the laws of the State of Mississippi. AmFed Companies, LLC acts as a third party administrator for self-insured funds.

Utilization Management, LLC: This company was a wholly owned subsidiary of AmFed Companies, LLC, until it was discontinued as a separate entity and its operations assumed by AmFed Companies, LLC in 2009. Utilization Management, LLC was incorporated in 2000 under the laws of the State of Mississippi and performed bill review and case management services.

AmFed Insurance Services, LLC: This company is a wholly owned subsidiary of Companion Third Party Administrators, LLC and was incorporated in 2000 under the laws of the State of Mississippi. AmFed Insurance Services, LLC operates as a Managing General Agent for excess and surplus lines.

AmFed National Insurance Company: AmFed National was incorporated in November 2001, under the laws of the State of Mississippi, and commenced business in January 2002. The Company primarily provides coverage on the business commonly known as workers’ compensation insurance, but is also approved to write all forms of fire and casualty insurance contracts that an insurer can lawfully enter. AmFed National is the direct parent company of the Company.

Affiliated and Related Party Transactions

Service Agreement
Effective January 1, 2005, the Company entered into a service agreement with AmFed Companies, LLC, Utilization Management, LLC, and AmFed Insurance Services, LLC (collectively referred to as AmFed). Pursuant to this agreement, AmFed wrote and administered workers’ compensation products and had the responsibility for premium collection, claims adjustment, claims payment and underwriting on behalf of the Company. During 2010, the Company paid $66,000 as a result of this agreement.

Tax Allocation Agreement
Upon its acquisition by Companion on October 1, 2008, the Company became party to the tax allocation agreement between BCBSSC and each of its subsidiaries effective January 1, 2002. Pursuant to this agreement, BCBSSC and its eligible subsidiaries, including the Company filed a consolidated federal income tax return. Under this agreement, BCBSSC collects from or refunds to the subsidiaries the amount of taxes or benefits based on the Company’s proportionate share of the consolidated federal income tax liability computed as if the companies filed separate returns, multiplied by the consolidated federal income tax return liability.
Reinsurance Agreement
As described below under the “Reinsurance” section of this Report, the Company ceded 100% of the business written to AmFed National pursuant to a quota share agreement.

FIDELITY BOND AND OTHER INSURANCE
The Company was a named insured under a fidelity bond issued to its ultimate parent, BCBSSC and its affiliates, in the amount of $10 million. The coverage exceeded the minimum amount of fidelity bond coverage recommended by the NAIC for these companies on a consolidated basis. The Company also maintained other business property and liability coverage through BCBSSC. Based on our review, the Company’s insurance coverage appeared adequate.

PENSIONS, STOCK OWNERSHIP AND INSURANCE PLANS
Benefits provided to officers were provided through AmFed National. The Company did not have any direct employees.

TERRITORY AND PLAN OF OPERATION
The Company is authorized to write workers’ compensation business in the state of Mississippi. The Company writes multi-line workers’ compensation through independent agents in Mississippi.
GROWTH OF COMPANY

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total admitted assets</td>
<td>$3,346,623</td>
<td>$2,381,257</td>
<td>$1,983,690</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>$2,168,228</td>
<td>$1,176,169</td>
<td>$800,104</td>
</tr>
<tr>
<td>Total capital and surplus</td>
<td>$1,178,395</td>
<td>$1,205,088</td>
<td>$1,183,587</td>
</tr>
<tr>
<td>Net cash from operations</td>
<td>$635,309</td>
<td>$122,690</td>
<td>$(580,392)</td>
</tr>
<tr>
<td>Total adjusted risk-based capital</td>
<td>$1,178,395</td>
<td>$1,205,088</td>
<td>$1,183,587</td>
</tr>
<tr>
<td>Authorized control level risk-based capital</td>
<td>$4,701</td>
<td>$3,703</td>
<td>$13,945</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premiums earned</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Net underwriting gain (loss)</td>
<td>$(608)</td>
<td>-</td>
<td>$(98,446)</td>
</tr>
<tr>
<td>Net investment income earned</td>
<td>$11,766</td>
<td>$25,496</td>
<td>$45,352</td>
</tr>
<tr>
<td>Net realized capital gains (losses)</td>
<td>$19,703</td>
<td>$2,533</td>
<td>$(41,917)</td>
</tr>
<tr>
<td>Net Income</td>
<td>$32,959</td>
<td>$30,428</td>
<td>$(85,557)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net underwriting gain to PHS</td>
<td>-0.1%</td>
<td>0.0%</td>
<td>-8.3%</td>
</tr>
<tr>
<td>Return on surplus</td>
<td>3.0%</td>
<td>0.9%</td>
<td>-6.7%</td>
</tr>
<tr>
<td>Yield on invested assets</td>
<td>0.7%</td>
<td>2.1%</td>
<td>3.1%</td>
</tr>
<tr>
<td>Non-investment grade bonds to total bonds</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

REINSURANCE

In accordance with the Risk Surveillance Approach contained within the NAIC Examiners’ Handbook, the reinsurance program of the Company was considered and no material concerns were noted. Further, no treaties were noted that contained unusual provisions, transfer of risk issues or other relevant concerns. A general description and listing of the reinsurance agreements are presented below.

Ceded

The Company ceded 100% of the voluntary workers’ compensation and employees’ liability insurance written to its parent, AmFed National. Under the provisions of the quota share reinsurance agreement, AmFed National pays the Company a commission allowance which approximates policy acquisition costs.
**ACCOUNTS AND RECORDS**

The 2010 trial balance of the Company’s accounts was traced to the balance sheet of the Company’s statutory annual statement filed with the MID, with no exceptions noted. The Company was audited annually by an independent CPA firm.

The Company’s accounting and records are maintained using electronic data processing with the exception of certain items entered manually into the general ledger. The Company maintains supporting documentation that was reviewed during the examination as applicable.

**STATUTORY DEPOSITS**

The Company’s statutory deposits with the state of Mississippi complied with Miss. Code Ann. § 83-19-31(2). The following chart displays the Company’s total statutory deposits as held at December 31, 2010 in Mississippi.

<table>
<thead>
<tr>
<th>Description</th>
<th>Par Value</th>
<th>Book/Adjusted Carrying Value</th>
<th>Fair Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>IA Emergency GO Bond</td>
<td>$ 200,000</td>
<td>$ 202,752</td>
<td>$ 208,760</td>
</tr>
<tr>
<td></td>
<td>$ 200,000</td>
<td>$ 202,752</td>
<td>$ 208,760</td>
</tr>
</tbody>
</table>
**Introduction**

The following financial statements reflect the same amounts reported by the Company and consist of a Statement of Assets, Liabilities, Surplus and Other Funds – Statutory at December 31, 2010, as Statement of Income – Statutory for the year ended December 31, 2010, and a Reconciliation of Surplus as Regards Policyholders – Statutory for the examination period ended December 31, 2010.
## Statement of Assets, Liabilities, Surplus and Other Funds – Statutory

<table>
<thead>
<tr>
<th>December 31,</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Bonds</td>
<td>$202,752</td>
</tr>
<tr>
<td>Cash and short-term investments</td>
<td>1,691,658</td>
</tr>
<tr>
<td>Investment income due and accrued</td>
<td>514</td>
</tr>
<tr>
<td>Uncollected premiums and agents' balances in course of collection</td>
<td>510,404</td>
</tr>
<tr>
<td>Amounts recoverable from reinsurers</td>
<td>941,295</td>
</tr>
<tr>
<td><strong>Total admitted assets</strong></td>
<td><strong>$3,346,623</strong></td>
</tr>
<tr>
<td><strong>Liabilities, Surplus and Other Funds</strong></td>
<td></td>
</tr>
<tr>
<td>Commissions payable, contingent commissions and other similar charges</td>
<td>$126,471</td>
</tr>
<tr>
<td>Taxes, licenses and fees</td>
<td>91,338</td>
</tr>
<tr>
<td>Ceded reinsurance premiums payable</td>
<td>1,942,261</td>
</tr>
<tr>
<td>Payable to parent, subsidiary and affiliates</td>
<td>8,158</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>2,168,228</strong></td>
</tr>
<tr>
<td>Common capital stock</td>
<td>400,000</td>
</tr>
<tr>
<td>Gross paid in and contributed surplus</td>
<td>800,000</td>
</tr>
<tr>
<td>Unassigned funds</td>
<td>(21,605)</td>
</tr>
<tr>
<td><strong>Total surplus and other funds</strong></td>
<td><strong>1,178,395</strong></td>
</tr>
<tr>
<td><strong>Total liabilities, surplus and other funds</strong></td>
<td><strong>$3,346,623</strong></td>
</tr>
</tbody>
</table>
## Statement of Income – Statutory

For the Year Ended December 31, 2010

<table>
<thead>
<tr>
<th>Description</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Underwriting Income</strong></td>
<td></td>
</tr>
<tr>
<td>Premiums Earned</td>
<td>$  -</td>
</tr>
<tr>
<td>Deductions</td>
<td></td>
</tr>
<tr>
<td>Other underwriting expenses incurred</td>
<td>608</td>
</tr>
<tr>
<td>Total underwriting deductions</td>
<td>608</td>
</tr>
<tr>
<td>Net underwriting gain</td>
<td>(608)</td>
</tr>
<tr>
<td><strong>Investment Income</strong></td>
<td></td>
</tr>
<tr>
<td>Net investment income earned</td>
<td>11,766</td>
</tr>
<tr>
<td>Net realized gains</td>
<td>19,703</td>
</tr>
<tr>
<td>Net investment gain</td>
<td>31,469</td>
</tr>
<tr>
<td><strong>Other Income</strong></td>
<td></td>
</tr>
<tr>
<td>Net loss from agents' or premium balances charged off</td>
<td>609</td>
</tr>
<tr>
<td>Finance and service charges not included in premiums</td>
<td>11,360</td>
</tr>
<tr>
<td>Total other income</td>
<td>11,968</td>
</tr>
<tr>
<td>Net income before dividends to policyholders and before federal income taxes</td>
<td>42,829</td>
</tr>
<tr>
<td>Less: Federal income taxes incurred</td>
<td>9,871</td>
</tr>
<tr>
<td>Net income</td>
<td>$  32,959</td>
</tr>
</tbody>
</table>
### Reconciliation of Surplus as Regards Policyholders – Statutory

For the examination period ended December 31, 2010

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surplus as regards policyholders, beginning of the year</td>
<td>$1,280,315</td>
<td>$1,183,587</td>
<td>$1,205,088</td>
</tr>
<tr>
<td>Net income (loss)</td>
<td>(85,556)</td>
<td>30,428</td>
<td>32,959</td>
</tr>
<tr>
<td>Change in net unrealized capital gains (losses)</td>
<td>2,580</td>
<td>(19,958)</td>
<td>2,748</td>
</tr>
<tr>
<td>Change in net deferred income tax</td>
<td>(2,721)</td>
<td>9,993</td>
<td>(9,993)</td>
</tr>
<tr>
<td>Change in non-admitted assets</td>
<td>(11,031)</td>
<td>1,038</td>
<td>(52,406)</td>
</tr>
<tr>
<td>Surplus as regards policyholders, end of the year</td>
<td>$1,183,587</td>
<td>$1,205,088</td>
<td>$1,178,395</td>
</tr>
</tbody>
</table>
For the year ended December 31, 2010

As a result of this examination, there have been no changes affecting surplus, as regards to policyholders, made to the admitted assets, liabilities, and surplus balance reported by the Company in the December 31, 2010 annual statement as filed with the MID. The capital and surplus reported by the Company of $1,178,395 is accepted as reasonably stated for purposes of the balance sheet per the examination.
MARKET CONDUCT ACTIVITIES

A full scope market conduct examination was not performed; however, limited procedures were performed on certain areas of the Company’s market conduct. The areas in which limited procedures were performed included privacy compliance, producer licensing, underwriting and rating, and claims handling compliance. Exceptions in regard to producer licensing are discussed below.

Privacy

The Company had a privacy policy in place for the protection of its policyholders. No material concerns were noted during the course of our testing regarding the Company’s privacy policy.

Producer Licensing

Agents writing business for the Company in the state of Mississippi, as well as those agents terminated during the examination period, were compared to agents records maintained by the MID. Numerous differences were noted during this comparison, such as differences in appointment dates and/or termination dates, variances in termination and/or active status, and other miscellaneous differences. Termination notices were reviewed for agents terminated during the examination period and differences were noted in comparing the termination date per the notice and the termination date reported to the MID. Additionally, instances were noted where a termination notice was not delivered and termination documentation was not retained.

It is recommended that the Company ensure proper record keeping regarding appointed and terminated agents, which should include the retention of appointment and termination information. The Company should ensure that accurate information regarding agents is communicated to the MID.

Agents terminated during the examination period were compared to commission payments. Nine agents were found to have been paid commissions on business effective after their termination dates.

It is recommended that the Company implement procedures to ensure that agents who are terminated cannot submit new business after their termination date. The Company should additionally implement procedures to ensure that commissions are not paid to agents for business that was submitted after termination.

Underwriting and Rating

No exceptions were noted during the course of our testing regarding the Company’s underwriting and rating.
Claims Handling

As a component of the claims liability testing associated with the related sample items selected, the claim files were reviewed to ensure that relevant information was appropriately documented and timely communicated to the policyholder without material exception.

COMMITMENTS AND CONTINGENT LIABILITIES

At December 31, 2010, the Company was involved as a defendant in various litigation matters. Although the outcome of such legal actions cannot be predicted, in the opinion of management, the resolution of any currently pending or threatened actions should not have a material adverse effect on the surplus of the Company.

SUBSEQUENT EVENTS

Effective March 31, 2011, the Company’s President, J. William Roberts retired. Effective June 3, 2011, the Company’s Chief Financial Officer resigned. Both positions have been filled as detailed in the Management and Control section of the report.

COMMENTS AND RECOMMENDATIONS

There were no recommended adjustments to surplus as of December 31, 2010 based on the results of this examination.

1. Agent Record Keeping

Finding:

Numerous differences were noted during the comparison of the Company’s agent files and the MID agent files, such as differences in appointment dates and/or termination dates, variances in termination and/or active status, and other miscellaneous differences.

Termination notices were reviewed for agents terminated during the examination period and differences were noted in comparing the termination date per the notice and the termination date reported to the MID. Additionally, instances were noted where a termination notice was not delivered and termination documentation was not retained.

Recommendation:

It is recommended that the Company ensure proper record keeping regarding appointed and terminated agents, which should include the retention of appointment and termination
information. The Company should ensure that accurate information regarding agents is communicated to the MID.

2. **Commissions to Terminated Agents**

   **Finding:**

   Agents terminated during the examination period were compared to commission payments. Nine agents were found to have been paid commissions on new business written after their termination dates.

   **Recommendation:**

   It is recommended that the Company implement procedures to ensure that agents who are terminated cannot submit new business after their termination date. The Company should additionally implement procedures to ensure that commissions are not paid to agents for business that was submitted after termination.
ACKNOWLEDGMENT

The examiners representing the Mississippi Insurance Department and participating in this examination were:

Examiner-in-charge: Sarah Lucibello, CPA, CFE, CIA
Examiner: Amy Carter, CPA
Supervising Examiner: Antonio S. Sadorra, CFE
Automation Examiner: Scott Langstein, CISA
Actuary: Robert P. Daniel, ACAS, MAAA
Merlinos & Associates, Inc.

The courteous cooperation of the officers and employees responsible for assisting in the examination is hereby acknowledged and appreciated.

Respectfully submitted,

[Signature]
Examiner-in-charge